

HEALTH AND SAFETY POLICY STATEMENT - 2023

Toronto and Region Conservation Authority (TRCA) considers the health and safety of each of our employees to be of primary importance. TRCA is committed to providing a safe work environment and one that focuses on continuous improvement towards an accident-free workplace through effective administration, education, and training and a system of peer to peer, supervisor and senior management oversight and support.

TRCA Senior Leadership and Management are responsible for providing a healthy and safe workplace for all TRCA employees, while integrating health and safety into all workplace policies, procedures, and activities. TRCA Senior Leadership and Management will review this policy and our Health and Safety Program annually to set, and review OHS objectives and continual improvement of the OHSMS and OHS performance. TRCA Senior Leadership and Management are committed to actively championing and promoting preventative health and safety measures through continuous improvement and ensuring that policies, processes, actions, and activities meet or exceed the legislative requirements of the *Occupational Health and Safety Act (OHSA)* and related applicable regulations for health and safety performance effectiveness.

It is the objective and accountability of all levels of management at TRCA to conduct business in the safest manner possible and to protect employees from occupational injury or disease by taking every precaution reasonable for the protection of employees, visitors, and volunteers. TRCA and management are dedicated to effectively carrying out their health and safety responsibilities, including continuous improvement towards an incident-free workplace through effective administration, training, education, and review of this policy statement and establishment of health and safety policies and procedures.

Supervisors are responsible for taking every precaution reasonable in the protection of their employees. This includes sharing health and safety information with employees, ensuring safe work conditions, hazard awareness identification and training, job specific training, and instructions on procedures and practices to ensure safe work practices and tasks to protect their health and safety.

TRCA acknowledges that a safe work environment can only be established and sustained through a united effort of all employees. TRCA recognizes the right of workers to work in a safe, healthy work environment TRCA is committed to working collaboratively with employees to identify and resolve health and safety issues. It is a requirement for all employees to work safely, adhere to safe work practices and procedures, and to work in accordance with TRCA's policies and procedures and to adhere to OHSA and related applicable regulations and legislation. It is the responsibility of all employees to participate in the overall safety and health of the work environment through the Internal Responsibility System (IRS) to ensure that there is a collaborative approach to health and safety.

It is in the best interest of all parties to consider health and safety in every activity by working in compliance with the OHSA and all applicable regulations, safe work practices, and procedures established by TRCA. Commitment to preventative health and safety forms an integral part of TRCA's priorities within our Strategic Plan.



John MacKenzie
Chief Executive Officer
Toronto and Region Conservation Authority

Date: January 3, 2023

ADMINISTRATION

Administered by the Clerk's Office

Review Schedule:	1 Year	Next Review Date:	January 1, 2023
Supersedes:	Health and Safety Policy Statement 2022		
Related Legislation, Regulations and Guidelines:	Ontario’s Occupational Health and Safety Act, R.S.O. 1990, c. O.1 O. Reg. 297/13: Occupational Health and Safety Awareness and Training		
Related Policies and Policy Tools:	HR-5.01-P Health and Safety Principles		
Revision History			
Version Number	Version Date	Description	
1	January 3, 2023	Statement went into effect.	