

FWA Ceridian Submission and Review Process

Employee FWA Request Process – Ceridian Dayforce

- Log in under your Employee Time Entry user role.
- Click the ⁽¹⁾ **Profile** at the right-hand corner of the screen, then select **Profile**.
- The **Personal** screen will display as the default.
- Click the Forms tab. A list of Self-service forms will display. Click on Flexible Work Arrangement.
- Make your selection under FWA Status drop-down list.
- Ensure you attached a **signed** copy of the FWA Agreement to your request.
- Click Submit.

You supervisor will receive your request and will **Accept** or **Reject** your request. If they Reject, it will be routed back to you, and you can either update and Resubmit or Withdraw.

If they Accept, your profile will be updated with a related record to track your Flexible Work Arrangement and the Flexible Work Agreement you attached will be saved in Dayforce.

Upon supervisor approval, you may commence your FWA.

Supervisor FWA Approval/Rejection Process – Ceridian Dayforce

- All FWA requests will go to your Dayforce Message Centre, with a related email notification.
- Click on the notification to review the request and FWA Agreement Form.
- Make sure that a signed **FWA Agreement** is attached to the request and that it is consistent with the selection made by your direct report in the **FWA Status** drop-down.
- You have the option to Accept or Reject.
- If you Reject, the request will be routed back to your direct report and the employee can either update and **Resubmit** or **Withdraw**.
- If you Accept, the Employee Properties screen will be updated with a corresponding entry and your direct report will receive a related notification, allowing them to commence the arrangement.

*To cancel an existing FWA, please refer to the Policy and full Ceridian User Guide located on the Staff Hub.

If you have any questions about how to submit a request or approve, reject or cancel a request in Ceridian Dayforce please refer to the user guide available on the StaffHub or <u>please</u> <u>contact your HR Business Partner</u>.