	2021 PAY RANGES - HOURLY \$				
Band	Step 1	Step 2	Step 3	Step 4	Step 5
F	\$33.35	\$34.03	\$34.73	\$35.44	\$36.16
E	\$23.44	\$23.92	\$24.40	\$24.90	\$25.41
D	\$21.80	\$22.25	\$22.70	\$23.17	\$23.64
С	\$19.48	\$19.88	\$20.28	\$20.70	\$21.12
В	\$17.34	\$17.69	\$18.06	\$18.42	\$18.80
A	\$15.68	\$16.00	\$16.33	\$16.66	\$17.00

Effective: November 1, 2021