TRCA Dayforce Recruiting – Quick Tips - Manager How to Submit a Job Requisition

Log into Dayforce under your Manager user role.

Select Role
 Manager Employee - Time Entry
Next

Select Recruiting form the menu.

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The Job Requisition screen is the first screen that displays when you access Recruiting.

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alent Pools										
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Click +New.

Then select "TRCA Job Requisition".

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20 Talent Pools	C Talent Community	+ All 0 Open On Hold OPending Approval	TRCA Job Requisition	
	Job Requisitions	Job Requisition Title	TRCA Job Requisition - Government and Community Relations	New 😢 Assigned Recruiter
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The **Job Requisition** form displays, as shown on the next page.



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TRCA Job Requisition

TRCA Job Requisition			
ob Requisition			
ob Requisition Details			
Provide details for the new job requ	uisition. Fields marked with an asterisl	k are required values.	
Request Date*	Reason For Opening	Justification For Request	
8/5/2021	Select an Option v	Select an Option 🔻	
Location*	Position Title*	Hiring Manager*	Submitter
Select an Option v	Select an Option v	Anyana Lawson 🗙 🔻	Anyana Lawson
ob Requisition Title*		Recruiter	
		Select an Option v	
ob Rationale			
Why is this position needed at this	point?		
Is there a risk if the position is not			
• What is the funding strategy?			
 Please list the account codes. 			
Job Patienale (Mandaton)) Additional Notes Job	Description	
Job Rationale (Mandatory)) Additional Notes job	o Description	
Position Details			
Provide details for the new Job Requ	uisition's Position. Fields marked with	an asterisk are required values.	
Number Of Openings*			
1			
Employment Indicator			
Select an Option v			
/eekly Hours			
lumbers only			
b Details			
elected Job Details l iring Range Minimum	Hiring Range Maximum		
lumbers only	Numbers only		
b Requisition Additional Users			
elect additional users who should h	ave access to this job requisition.		
ontract Employment Duration*			
/ork Location*	Division*	Business Unit*	
Internal Posting	External Posting		
-	. –		
		🗎 Save Draft	🖌 Submit 🛛 Cancel 🛛 🚔 Print



TRCA Performance – Quick Tips - Manager Submit Job Requisition

There are three main sections that make up the form.

- Job Requisition Details
- Job Rationale
- Position Details / Job Details

You need to complete all fields in the requisition before you submit. Make sure you consult with your HRBP before submitting the form.

It is important that you complete the **Job Rationale** notes field thoroughly to support the request as best as possible.

As indicated in the panel instructions for this section, the field needs to be updated with:

- Why is this position needed at this point?
- Is there a risk if the position is not approved?
- What is the funding strategy?
- Please list the account codes.

Approval Workflow

The job requisition form is subject to an approval workflow:

- Manager
- Director
- Jenifer Moravek (Manager, Strategic Business Planning and Performance)
- Human Resources (HRBP)

Notifications

When the job requisition is approved, you will receive a notification to your Dayforce Message Centre, and a related notification to your business email.

For more detailed instructions about how to update required fields and submit a job requisition, please refer for the **Manager User Guide – Dayforce Recruiting** and the Job Requisition section.