

Senior Management Team

CEO Update

Presented by: John MacKenzie, CEO

November 28, 2019

CEO – Priorities

- Advocating for retaining and strengthening Provincial regulations under the CA Act and other Acts and Plans (e.g., PPS).
- Conducting meetings with CAOs/City Managers.
- Completing presentations for City of Toronto, City Manager and Senior Management Team on high priority Toronto Waterfront Projects.
- Completing in progress studies such as the Carruthers Creek Watershed Plan by end of 2019. Public review of draft in early 2020.

CEO – Priorities

- Support proposed realignments by Directors.
- Realigning to optimize staff to ensure coordination and efficient program and project delivery.
- Address retirements through succession planning.
- Organizational charts will be available on the StaffHub when they are updated.

CEO – Challenges

- Addressing stakeholder interest in major projects and their approvals by Councils and the Province.
- Delivering on existing municipal and fee for service commitments with limited staff resources.
- Ensuring we make a strong case for watershed planning, and stakeholder and citizen engagement as part of Provincial reviews and preliminary consultation on Conservation Authorities Act regulations.

CEO – Challenges

- Timing and uncertainty around draft CA Act Regulations.
- Delivering on funding commitments (e.g., DMAF and NDMP projects) in the most efficient way possible.
- Need for clearer policies and Standard Operating Procedures (SOPs) across the organization.
- Importance of documenting HR issues and changes/and ensuring contracts are in place and up to date, etc.

CEO – Required Cooperation

- Working groups will be created in partnership with municipal partners and different divisions in 2020 to develop an implementation plan for EAs such as GTA West, Scarborough Waterfront West Project, Carruthers Creek Watershed Plan.
- MOU-SLA Work Plan will require input from, and coordination with, other divisions to refine template MOU and list of TRCA services for each municipality and to deliver successful programs and projects.
- Aggressively pursuing funding opportunities from senior levels of government and philanthropic organizations.

CEO – Heads Up

- Family Holiday Party – November 30th (Kortright)
- Pancake Breakfast – December 17th (Kortright)
- Important to celebrate successes with the team
- Festive Closures – December 24, 2019 - January 1, 2020
- Have a safe and wonderful break



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