

## Benefits Eligibility – Rules to Follow and Requirements

Classification	Required Waiting Period Hours	Required Weekly Hours of Work	Required Minimum Length of Contract	Other Guidelines	OMERS Eligibility
<b>Full-Time</b>	Not required	Minimum of 28 hours/week	Permanent (No end date)		No waiting period
<b>Part-Time</b>	960 hours worked in the last 12 months	Minimum of 17.5 hours/week (52 weeks per year)	Permanent (No end date)	17.5 hours per week can be an average over the year, as long as the employee is working all/most pay periods and there is no break in service	After working 700 hours per year for <u>2 consecutive years</u>
<b>Full-Time Contract</b>	960 hours worked in the last 12 months	Minimum of 28 hours/week	Minimum of 1 year contract		After working 700 hours per year for <u>2 consecutive years</u>
<b>Short –Term Contract (e.g. less than a year contract)</b>	NOT ELIGIBLE				
<b>Occasional</b>	NOT ELIGIBLE				