

# Senior Management Team

Human Resources

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Human Resources

May 16, 2019

# Human Resources – Priorities

## HR Initiatives:

- Orientations –Onboarding/Offboarding
- HR Policies and Procedures –Policy Committee/SLT
- Disability Management Process
- Recruitment/Job Posting Process
- Health and Safety

# Human Resources – Challenges

## Recruitment:

- Processing of ECM's and PTF's

## Health and Safety:

- Review current practices
- Policies and Procedures updated
- Training specific to Divisions requirements

# Human Resources – Required Cooperation

## Disability Management –Roles and Responsibilities

- Ongoing Communication throughout process

## Supplementary Review- Compensation Review

- Streamline and define JD's

## Onboarding/Offboarding and New Hire Orientation

- Partnering with the Divisions

## WSIB packages

# Human Resources – Heads Up

- Service Recognition Awards Update –June 18, 2019
- Perkopolis/Reciprocal Agreement
- Upcoming OMERS sessions May 22, 2019
- Water Safety Training Session May 28, 2019



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