

Management Team

Human Resources - Update

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Human Resources – Priorities

HR Functions:

- Employee Relations
- Policies and Procedures
- Recruitment, Selection, Retention
- Compensation
- Health and Safety
- Training and Development
- Succession Planning
- Diversity and Inclusion (D&I)

Human Resources – Challenges

Recruitment and Selection:

- Submitting ECM's in a timely manner
- Planning for interviews ahead of time
 - HR is notified and included in all interviews
 - Provide HR with core competencies and three situational questions for each position
- Consistency in recruitment and selection practices
- All employee orientation will be led by HR

Human Resources – Required Cooperation

- On-going and open communication with the Divisions

Human Resources – Heads Up

- Revised HR Organization Chart
- 2019 Recruitment of New Positions
- Long Service Awards
- Planning of Dayforce HR functions
- Revamping of HR policies and procedures
- Legislative Changes
 - Bill 47
 - Bill 148
 - Bill 168

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